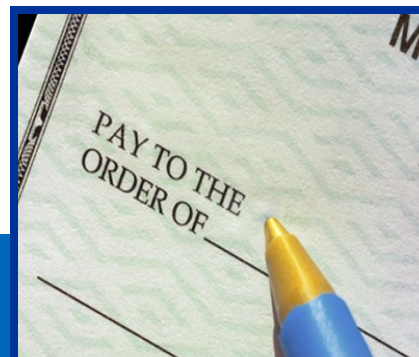




Fact Sheet



Employee Impacts Pay Stub Changes

The new MyCalPAYS pay stub looks similar to what employees received prior to MyCalPAYS (produced by the Legacy systems), but with some notable differences as listed below.

1 Direct deposit details to help you identify which accounts your money was deposited into are here. Note that only the last 4 digits of your bank account number are shown.

2 The taxable period of the current tax year is shown here. The total number of periods in the tax year is based on pay frequency (monthly = 12, semi-monthly = 24, bi-weekly = 26). For example. This pay stub is for the 10th period of the 2012 tax year.

3 Gross pay is calculated by adding all amounts listed under the Gross column in the earnings section (#10), including COBEN.

4 The California withholding allowances are calculated correctly in MyCalPAYS, but display as "00" on the pay stub. This display issue will be fixed by Pilot 2.

5 Your assigned Person ID is a unique 8-digit number used to identify you in MyCalPAYS.

6 The year-to-date total listed here only includes pay issued from MyCalPAYS. To determine your current year-to-date total, combine the year-to-date total on your last legacy pay stub with the year-to-date total on your most current MyCalPAYS pay stub.

JOHN CHIANG, STATE CONTROLLER
STATE OF CALIFORNIA
DIRECT DEPOSIT ADVISE

DIRECT DEPOSIT NUMBER
000000 XXXX

TO J SMITH

AMOUNT DEPOSITED
\$3299.55

XXXX
BUSINESS AREA

NOT NEGOTIABLE

When changing accounts or financial institutions, notify your personnel office immediately.
Do not close your old account until you have received your first payment in your new account.

JOHN CHIANG
CALIFORNIA STATE CONTROLLER

Direct Deposit # 000000XXXX Bank Transit # XXXXXXXXXX Bank Account # -XXX Amount 3299.55

1

STATE OF CALIFORNIA J SMITH BUSINESS AREA XXXX PERIOD 10/12 M1 TAX YEAR 2012 ISSUE DATE 10/01/2012 TAX STATUS FED S 00 ADDL WITH.0.00 CA S 00 ADDL WITH.0.00

GROSS PAY 5752.56 TAXABLE GROSS 4809.03 DEDUCTIONS 2453.01 NET PAY 3299.55

YEAR-TO-DATE 23282.68

EARNINGS	DAYS/HOURS	GROSS	DEDUCTIONS	AMOUNT	ER CONTRIBUTIONS	AMOUNT
CASHOPT	0.00	128.00	UN DUES	55.87	OASDI ER	354.51
REGULAR	173.33	5624.56	SERVFEEES	2.50	MEDCARE ER	82.91
PLP	1.00	0.00	*DENTAL	34.61	DEN ER	103.85
			*457	500.00	VSN ER	8.64
			*MISC EE	408.92	EAP ER	0.72
					MISC ER	1153.20

10

GARNISHMENTS	AMOUNT
FEDW/H	826.63
CAW/H	244.23
FEDOASDI	240.16
FEDMEDCA	82.91
CASDI EE	57.18

11

TAXES	AMOUNT
FEDW/H	826.63
CAW/H	244.23
FEDOASDI	240.16
FEDMEDCA	82.91
CASDI EE	57.18

12

QUOTA	BEGIN	BALANCE	QUOTA	BEGIN	BALANCE	QUOTA	BEGIN	BALANCE
VACATION		436.00						
SICK LV		300.00						
HOL CR		16.00						
PER HOLI		2.00						
PDD		16.00						
PLP 2012		8.00						

14

*ARE YOU REGISTERED TO VOTE IN THE NOVEMBER 6 ELECTION? REGISTER BY OCTOBER 22. GET A FORM ONLINE AT WWW.SOS.CA.GOV OR CALL THE SECRETARY OF STATE AT (800) 345-VOTE. *MEETING PLANNING SERVICES FOR ALL STATE GOVERNMENT DEPTS. VISIT YOUR ONE STOP SHOP FOR COST EFFECTIVE, SUCCESSFUL MEETINGS AND CONFERENCES. WWW.DGS.CA.GOV/TRAVEL/MEETINGS.ASPX. *OCTOBER IS NATIONAL CYBER SECURITY AWARENESS MONTH. LEARN HOW TO PROTECT YOURSELF FROM THE LATEST ONLINE THREATS. VISIT WWW.STAYSAFEONLINE.ORG.

CD 39 (Rev 10/10) 1 Year-to-date gross on final earnings statement may not agree with W-2. 2 Amounts which affect taxable gross

7 Taxable Gross is calculated by subtracting all pre-tax deductions from total Gross pay (#3). The * indicates a pre-tax deduction.

8 Total deductions, including taxes, are shown here.

9 Your net pay is calculated by subtracting your deductions (#8) from your gross pay (#3).

Earnings are shown in this section, including:

- Standard payments
- Premium payments
- COBEN
- Overtime payments*
- Leave usage*

* If entered into MyCalPAYS by master cutoff overtime and leave will appear on the master paycheck.

11 Employer contributions shown here include medical, dental, vision, retirement and miscellaneous contributions.

12 All garnishment amounts and fees are shown here.

13 All taxes deducted from your paycheck are shown here.

14 Leave balances in this section are reduced by quota usage captured in the Earnings Section (#10).

Please visit the 21st Century Project website: <http://www.sco.ca.gov/21century.html> for more information.